



MS. BELÉN VILLALONGA MORENÉS

A) Professional and biographical profile.

Degree in Economics and Business Administration from the Colegio Universitario de Estudios Financieros.

PhD in Management from the University of California.

PhD in Economics and Business from the Complutense University of Madrid.

M.A. in Economics from the University of California.

Professor of Management and Organizations and Finance at NYU Stern School of Business (2012 – present).

Grifols, S.A. – Independent Director (2013 – 2022).

Acciona, S.A. – Independent Director (2006 – 2019).

Talgo, S.A. – Independent Director (2015 – 2018).

Harvard Business School - Associate Professor (2006 – 2012) and Assistant Professor (2001 – 2006).

B) Other Boards of Directors membership.

Banco Santander International Miami – Independent Director (2020 – present).

Ferroglobe, PLC. – Independent Director (2021 – present).

Mapfre USA – Independent Director (2022 – present).

C) Specify the category of director to which he/she belongs and, in the case of proprietary directors, the shareholder they represent or with whom they are associated.

Independent director.

D) Date of the first appointment as a director of the company, as well as any subsequent re-elections.

Proposal for the first appointment as director of the Company at the Annual Shareholders' Meeting to be held on June 26, 2024 at first quorum call.

E) Company's shares and any options owned on these shares.

None.